

Health, Safety, and Environmental (HSE) Statement

Commitment to Health, Safety, and the Environment

At Fischcon, we recognize that the health, safety, and well-being of our employees, contractors, visitors, and the communities in which we operate are of paramount importance.

Our commitment to environmental stewardship is integral to our operations. We are dedicated to conducting our business in a manner that ensures a safe and healthy workplace, protects the environment, and complies with all applicable laws and regulations.

Health and Safety

- 1. Employee Well-Being:** We prioritize the health and well-being of our employees by providing safe working conditions and promoting a culture of health and safety awareness.
- 2. Training and Education:** We ensure that all employees receive comprehensive training (VCA) and education on health and safety practices. Continuous learning and development are essential to maintaining a safe workplace.
- 3. Risk Management:** We identify and assess risks associated with our operations. Through proactive risk management and, we strive to prevent accidents, injuries, and occupational illnesses.
- 4. Incident Reporting and Response:** We encourage prompt reporting of all incidents, near-misses, and hazards. We investigate incidents thoroughly to identify root causes and implement corrective actions to prevent recurrence.
- 5. Emergency Preparedness:** We maintain robust emergency response plans and conduct regular drills to ensure preparedness for any potential emergencies.

Environmental Responsibility

- 1. Sustainable Practices:** We are committed to minimizing our environmental footprint by implementing sustainable practices throughout our operations. This includes reducing waste, conserving resources, and optimizing energy use. Solar panels are installed on our workshop building and the overall energy rating of our office, including workshops are A++++
- 2. Pollution Prevention:** We actively work to prevent pollution by controlling emissions, managing waste responsibly, and ensuring that our activities do not harm the environment.

Compliance and Continual Improvement: We comply with all relevant environmental laws and regulations. We continuously seek to improve our environmental performance through innovation, efficient processes, and adopting best practices.

Shared Responsibility

We believe that health, safety, and environmental protection are shared responsibilities. Every individual at Fischcon is accountable for upholding our HSE principles. By fostering a culture of collaboration and accountability, we aim to achieve our goal of zero harm to people and the environment.

Leadership and Commitment

Our management team is committed to providing the necessary resources, support, and direction to achieve our HSE goals. We regularly review and update our HSE policies and procedures to reflect best practices and continuous improvement.

Conclusion

At Fischcon, we are dedicated to creating a safe, healthy, and environmentally responsible workplace. Through the commitment and cooperation of all our employees, we strive to achieve excellence in health, safety, and environmental performance.

Jan-Willem Altelaar | Managing Director

Fischcon – Vianen 2024